

**EEO ANNUAL PUBLIC FILE REPORT
ENTERCOM PROVIDENCE**

This report covers full-time vacancy recruitment for the period of December 1, 2015 through November 30, 2016

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| Employment Unit: Entercom License, LLC | Address: Entercom Providence, LLC 475 Kilvert Street, Suite 320 Warwick, RI 02886 | Contact Person/Title: David Oldread Station Manager |
| Unit Members, Community of License WVEI-FM, Westerly, RI | Telephone Number: 401-244-7260 | E-mail Address: doldread@entercom.com |

1. Full-Time Job Vacancies Filled by the Employment Unit:

| | Title | Recruitment Source Referring Hire | Recruitment Sources Utilized to Fill the Full-Time Vacancy (See #2: "Recruitment Sources for Corresponding List) | Referral Source of Interviewees |
|---|--------------------------|-----------------------------------|--|---|
| A | Local Sales Manager | Internal Posting | 1-157 | Internal Posting: 1 Indeed.com: 3 Facebook: 1 |
| B | Account Executive | Industry Referral | 1-157 | Indeed.com: 2 Entercom.com (station website): 2 Industry Referral: 1 |
| C | Account Executive | Entercom.com | 1-157 | Radio Ad: 1 Indeed.com: 1 Entercom.com: 2 Industry Referral: 1 |
| D | Digital Campaign Manager | LinkedIn | 1-157 | Employee Referral: 1 LinkedIn: 3 Indeed.com: 1 Industry Referral: 1 Entercom.com: 1 |
| E | Account Executive | LinkedIn | 1-157 | Employee Referral: 1 LinkedIn: 3 Entercom.com: 1 |
| Total # of new interviewees for full-time job vacancies during the reporting period: | | | | 19 |

2. Recruitment Sources
OUTREACH ORGANIZATIONS

| | Name | Organization | Contact Information | Number of Interviewees Referred by Recruitment Source | Source Entitled to Vacancy Notification (Yes/No)? |
|----|------------------------------|---|--|---|---|
| 1 | Carol Sharick | Amherst College | careers@amherst.edu 413-542-2265 | 0 | NO |
| 2 | Judy Sparanges | Anna Maria College | Jsparanges@AnnaMaria.edu 508-849-3300 | 0 | NO |
| 3 | Carol McGuiggan | Assumption College | cmcuigg@assumption.edu 508-767-7000 | 0 | NO |
| 4 | Lois King | Atlantic Union College | lois.king@auc.edu 978-368-2000 | 0 | NO |
| 5 | Sally Schirmer Smith | Bay Path College | hr@baypath.edu 413-567-0621 | 0 | NO |
| 6 | Office of Career Services | Bay State College | careers@baystate.edu 617-217-9266 | 0 | NO |
| 7 | Janet Kenney | Bentley University | jkenney@bentley.edu 781-891-3423 | 0 | NO |
| 8 | Office of Career Development | Berklee College of Music | CDC@Berklee.edu 617-266-1400 | 0 | NO |
| 9 | Office of Career Services | Berkshire Community College | jcornman@berkshirecc.edu 413-236-1611 | 0 | NO |
| 10 | Amy Demarest | Berkshire Works | ademarest@berkshireworks.org 413-499-2220 | 0 | NO |
| 11 | Dr. Lisa Cuklanz | Boston College | Cuklanz@bc.edu 617-552-4280 | 0 | NO |
| 12 | Director of Career Services | Boston College | employer.recruiting@bc.edu 617-552-4769 | 0 | NO |
| 13 | Student Employment Job Board | Boston University | stujobs@bu.edu 617-353-3594 | 0 | NO |
| 14 | Joyce Rogers | Boston University – College of Communication | comjobs@bu.edu 617-353-3490 | 0 | NO |
| 15 | Pat Nickerson | Boston Women’s Commission | BostonWomen@cityofboston.gov 617-635-3138 | 0 | NO |
| 16 | Caroline O’Shea | Brandeis University | oshea@brandeis.edu 781-736-3618 | 0 | NO |
| 17 | Christine Tetreault | Bridgewater State University | careersrv@bridgew.edu 508-531-1328 | 0 | NO |
| 18 | Diane Bell | Bridgewater State University – Internship Program | diane.bell@bridgew.edu 508-531-2632 | 0 | NO |
| 19 | Juliana Horton | Bridgewater State University – Internship Program | juliana.horton@bridgew.edu 508-531-2632 | 0 | NO |
| 20 | Jeffrey Craig | Bristol Community College | human-resources@bristolcc.edu 508-678-2811 ext 2594 | 0 | NO |
| 21 | Delores Gatley | Bunker Hill Community College | JobPostings@BHCC.Mass.edu 617-228-2420 | 0 | NO |
| 22 | Office of Career Services | Cambridge College | careerservices@cambridgecollege.edu6 17-873-0614 | 0 | NO |
| 23 | Alison Adams | Career Resource Library (Boston University) | Future@BU.edu 617-353-3650 | 0 | NO |
| 24 | Eric Saczawa | Clark University | careers@clarku.edu 508-793-7711 | 0 | NO |

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|----|---|--|--|---|----|
| 25 | Office of Career Services | Colby-Sawyer College | welcome@colby-sawyer.edu 603-526-3000 | 0 | NO |
| 26 | Office of Career Services | College of the Holy Cross | PAHEARN@holycross.edu 508-793-3880 | 0 | NO |
| 27 | Tom Patria, Business Service Representative | Commonwealth of Massachusetts' Division of Career Services | hnarayanan@detma.org 508-478-4300 | 0 | NO |
| 28 | Steven Godfrey | Community Minority Cultural Center | sgodfrey@conversent.net 781-477-1800 | 0 | NO |
| 29 | Krista Mazzuca | Community Renewal Team | mazzucak@crtct.org 860-560-5661 | 0 | NO |
| 30 | Steve Williams | Connecticut School of Broadcasting | swilliams@gocsb.com 781-444-0237 | 0 | NO |
| 31 | Office of Career Services | Curry College | careerdevelopment@curry.edu 617-333-2195 | 0 | NO |
| 32 | Office of Career Services | Dartmouth College | career.services@dartmouth.edu 603-646-1111 | 0 | NO |
| 33 | Lolsa Costello | Dunbar Community Center | lcostello@springfieldy.org 413-788-6143 | 0 | NO |
| 34 | Donna Lund | Dvision of Employment & Training | dlund@detma.org 617-626-5054 | 0 | NO |
| 35 | Office of Career Services | Eastern Nazarene College | bradford.e.thorne@enc.edu 617-745-3000 | 0 | NO |
| 36 | Office of Career Services | Elms College | davisn@elms.edu 413-594-2761 | 0 | NO |
| 37 | Sandy Rivet, Staff Assistant | Emerson College | Careers@emerson.edu 617-824-8586 | 0 | NO |
| 38 | Career Development Center | Emmanuel College | careerdevelopment@emmanuel.edu 617-735-9930 | 0 | NO |
| 39 | Office of Career Services | Endicott College | careers@endicott.edu 978-232-2330 | 0 | NO |
| 40 | Anne Borges | Fall River Career Center | aborges@bristoljobs.org 508-730-5003 | 0 | NO |
| 41 | Carol Spector | Framingham State College | careerservices@framingham.edu 508-620-1220 | 0 | NO |
| 42 | Rosemary Nichols | Franklin Pierce College | nicholrm@franklinpierce.edu 603-899-4045 | 0 | NO |
| 43 | Elizabeth Torres | Freedom House, Inc | info@freedomhouse.com 617-445-3700 | 0 | NO |
| 44 | Office of Career Services | Girls Incorporated of Pittsfield | dariusg@brighamcenter.org 413-442-5174 | 0 | NO |
| 45 | Cynthia Loftus | Goodwill Industries | cloftus@ourgoodwill.org 413-788-6981 | 0 | NO |
| 46 | Office of Career Services | Gordon College | career-services@gordon.edu 978-927-2300 | 0 | NO |
| 47 | Bettye Coney | Grace Church of All Nations | administration@gcoan.org 617-825-6757 | 0 | NO |
| 48 | Office of Career Services | Greenfield Community College | forster@gcc.mass.edu 413-775-1000 | 0 | NO |
| 49 | Jane Zerby | Hampshire College (Career Options Center) | corc@hampshire.edu 413-559-5520 | 0 | NO |
| 50 | Linda Roberts | Harriet Tubman House | Lroberts@uses.org 617-536-8610 | 0 | NO |
| 51 | Office of Career Services | Harvard University | ocsjobs@fas.harvard.edu 617-495-2595 | 0 | NO |
| 52 | Office of Career Services | Holyoke Community College | rpowers@hcc.edu | 0 | NO |

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|----|---------------------------|--|--|---|----|
| | | | 413-538-7000 | | |
| 53 | Helena Marques | Immigrants Assistance Center | mrq729@aol.com 508-996-8113 | 0 | NO |
| 54 | Anne M. Marona | International Association for Administrative Professionals | anne.marie.marona@bhs.org 413-794-4111 | 0 | NO |
| 55 | Elizabeth Nunn | International Institute of Boston | enunn@iiboston.org 617-695-9990 | 0 | NO |
| 56 | Steven Vanaria | Career Solution | SVanaria@careersolution.org 617-399-3354 | 0 | NO |
| 57 | Office of Career Services | Keene State College | aca@keene.edu 603-358-2500 | 0 | NO |
| 58 | Office of Career Services | Lasell College | careerservices@lasell.edu 617-243-2307 | 0 | NO |
| 59 | Office of Career Services | Lesley College | crcjobs@lesley.edu 617-349-8550 | 0 | NO |
| 60 | Office of Career Services | Longy School of Music | admissions@longy.edu 617-876-0956 | 0 | NO |
| 61 | Office of Career Services | M.I.T. | career-www@mit.edu 617-253-4733 | 0 | NO |
| 62 | Office of Career Services | MA College of Liberal Arts | career@mcla.edu 413-662-5332 | 0 | NO |
| 63 | Heather Rose | Martin Luther King Center | hrose@mlkjrfamilyservices.org 413-746-4254 | 0 | NO |
| 64 | Marilyn Offer | Mass Commonwealth of Unemployment | moffer@bristoljobs.org 508-730-5033 | 0 | NO |
| 65 | Office of Career Services | Massachusetts College of Art | careerservices@massart.edu 617-232-1555 | 0 | NO |
| 66 | Office of Career Services | Massachusetts College of Liberal Arts | m.wooten@mcla.edu 413-662-5333 | 0 | NO |
| 67 | Peter White | Massachusetts Rehabilitation Comm. | peter.white@massmail.state.ma.us 413-499-2720 | 0 | NO |
| 68 | Office of Career Services | Massasoit Community College | kpryles@massasoit.mass.edu 508-588-9100 ext. 1407 | 0 | NO |
| 69 | Office of Career Services | Merrimack College | careerservices@merrimack.edu 978-837-5000 | 0 | NO |
| 70 | Office of Career Services | Montserrat College of Art | amy.ruiter@montserrat.edu 978-922-8222 | 0 | NO |
| 71 | Office of Career Services | Mount Ida College | rbrooks@mountida.edu 617-928-4602 | 0 | NO |
| 72 | Office of Career Services | Mt. Wachusett Community College | pbrewerton@mwcc.mass.edu 978-632-6600 | 0 | NO |
| 73 | Office of Career Services | Myrtle Baptist Church | myrtlebaptist@gmail.com 617-332-5870 | 0 | NO |
| 74 | Job Placement Officer | NAACP | washingtonbureau@naacpnet.org 508-991-4416 | 0 | NO |
| 75 | Human Resources | NAACP – National Office | nbailey@naacpnet.org 410-358-8900 | 0 | NO |
| 76 | Office of Career Services | NAACP/South Middlesex Branch | washingtonbureau@naacpnet.org | 0 | NO |
| 77 | Karen Hunter | NAB Career Center | nab@nab.org 202-429-5497 | 0 | NO |
| 78 | Michelle Vignoli | National Association of Hispanic Journalists | nahj@nahj.org 202-662-7145 | 0 | NO |
| 79 | Marianne Wisheart | NE Conservatory of Music | marianne.wisheart@necmusic.edu 617-585-1118 | 0 | NO |

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|-----|---------------------------------------|--|--|---|----|
| 80 | Office of Career Services | New England College | edurkee@nec.edu 603-428-2000 | 0 | NO |
| 81 | Bill Devine | New England School of Communication | bill@nescom.edu 207-947-6083 | 0 | NO |
| 82 | Office of Career Services | Southern New Hampshire University | careerdevelopment@snhu.edu 603-668-221 | 0 | NO |
| 83 | Barbara Rivera | New North Citizens Council | klmorales@newnorthcc.org 413-746-4885 | 0 | NO |
| 84 | Office of Career Services | New School of Radio | tbrownlie@nsrt.org 518-438-7682 | 0 | NO |
| 85 | Office of Career Services | Newbury College | careers@newbury.edu 617-730-7000 | 0 | NO |
| 86 | Office of Career Services | Nichols College | careerservices@nichols.edu 508-943-1560 | 0 | NO |
| 87 | Linwood Hagin, Ph.D. | North Greenville College | career.services@ngu.edu 864-977-7137 | 0 | NO |
| 88 | Office of Career Services | North Shore Community College | lmarcus@northshore.edu 978-762-4000 | 0 | NO |
| 89 | Mika Benford | Northeast Minority News | mika_benford@yahoo.com 860-249-6065 | 0 | NO |
| 90 | Office of Career Services | Northeast University Stern Cnt. | Student-Affairs@neu.edu 617-373-2000 | 0 | NO |
| 91 | Maria K. Stein | Northeast University-Career Dev. & Placement | Student-Affairs@neu.edu 617-373-4010 | 0 | NO |
| 92 | Eric Cohen | Office of Equal Opportunity | eric.cohen@newbedford-ma.gov 508-979-1446 ext.208 | 0 | NO |
| 93 | | Old Hill Neighborhood Council | oldhillcouncil@gmail.com 413-736-4575 | 0 | NO |
| 94 | Career Development | Pine Manor College | careerdevelopment@pmc.edu 617-731-7000 | 0 | NO |
| 95 | Jim Kuras (Career Services Manager) | Plymouth State College | jmuras@mail.plymouth.edu 603-535-5000 | 0 | NO |
| 96 | Office of Career Services | Puerto Rican Veteran's Association | sgtgomez@aol.com 413-731-0194 | 0 | NO |
| 97 | Michael Patrick | Regent University | mackerman@regent.edu 757-3524916 | 0 | NO |
| 98 | Office of Career Services-John Conway | Regis College | John.Conway@regiscollege.edu 781-768-7000 | 0 | NO |
| 99 | Sarah C. Sebren | Rhode Island Indian Council | ssebren@rhodeislandindiancouncil.org 401-781-1098 | 0 | NO |
| 100 | Raymond Lambert | RI State Equal Opportunity Office | Raymond.lambert@doa.ri.gov 401-222-3090 | 0 | NO |
| 101 | Office of Career Services | Roxbury Multi-Service Center | fscott@roxmulti.org 617-427-0171 | 0 | NO |
| 102 | HR Department | YMCA Boston | hrdepartment@ymcaboston.org 617-927-8060 | 0 | NO |
| 103 | Office of Career Services | Rutgers University | thopkins@andromeda.rutgers.edu 973-353-5311 | 0 | NO |
| 104 | Office of Career Services | Saint Anselm College | ocs@anselm.edu 603-641-7000 | 0 | NO |
| 105 | African American Association | Salem State College | career@salemstate.edu 978-542-6000 | 0 | NO |
| 106 | Office of Career Services | Salem State College | career@salemstate.edu 978-542-6145 | 0 | NO |
| 107 | Deb Wijnhoven | Smith College | dwijnhoven@smith.edu 413-585-2597 | 0 | NO |

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| 108 | Mr. Swan | South End Community Center | southendcommunitycenter@yahoo.com 413-788-6173 | 0 | NO |
| 109 | Sharon Mosier | Springfield College | smosier@springfieldcollege.edu 413-748-3000 | 0 | NO |
| 110 | Office of Career Services | State Office of Affirmative Action | OHR@cityofboston.gov | 0 | NO |
| 111 | Elaine Lamonica | Supplier Diversity Office | Elaine.Lamonica@state.ma.us 617-502-8831 | 0 | NO |
| 112 | Office of Career Services | Stonehill College | hheerman@stonehill.edu 508-565-1000 | 0 | NO |
| 113 | Office of Career Services | Suffolk University | coopjobs@suffolk.edu 617-573-8000 | 0 | NO |
| 114 | Dr. Jin Kim | SUNY | Jin.Kim@plattsburgh.edu 518-564-2285 | 0 | NO |
| 115 | Dawn Blades | Suny-New Paltz | bladesd@newpaltz.edu | 0 | NO |
| 116 | Placement Office | Syracuse University | careers@syr.edu 315-443-1870 | 0 | NO |
| 117 | Tracy Goldat | Temple University Career Development Services | careercenter@temple.edu 215-204-7981 | 0 | NO |
| 118 | Denise King | Thayer Academy | Dking@thayer.org 781-843-3580 | 0 | NO |
| 119 | Office of Career Services | Twelfth Baptist Church | office@tbcoston.org | 0 | NO |
| 120 | Linda Roberts | United South End Settlements | lroberts@uses.org 617-536-8610 | 0 | NO |
| 121 | Placement Office | University of Delaware | hrhelp@udel.edu 302-831-2000 | 0 | NO |
| 122 | Office of Career Services | University of Hartford | hrd@hartford.edu 860-768-4100 | 0 | NO |
| 123 | Office of Career Services-John Williams | University of MA at Amherst | careerservices@umass.edu 413-545-0111 | 0 | NO |
| 124 | Office of Career Services | University of MA at Boston | becky.hsu@umb.edu | 0 | NO |
| 125 | Office of Career Services | University of MA at Dartmouth | cdcinfo@umassd.edu 508-999-8661 | 0 | NO |
| 126 | Office of Career Services | University of Maine | umainecareercenter@umit.maine.edu 207-581-1283 | 0 | NO |
| 127 | Office of Career Services-Edwin Santos | University of Massachusetts | careers@umb.edu 617-287-5519 | 0 | NO |
| 128 | Susan Chinman | University of Massachusetts-Minority Graduate | Schinman@grad.umass.edu 413-545-5284 | 0 | NO |
| 129 | Office of Career Services | University of New Hampshire | krystal.hicks@unh.edu 603-862-2010 | 0 | NO |
| 130 | Office of Career Services | University of NH at Manchester | gaynelle.pratt@usnh.edu 603-641-4321 | 0 | NO |
| 131 | Placement Office | University of Vermont | employment@uvm.edu 802-656-3368 | 0 | NO |
| 132 | Grayce-Lynda R. Sypteras | Upper Hill Neighborhood Council | upperhill@yahoo.com 413-734-6522 | 0 | NO |
| 133 | Robert DuBois | Urban Collaberative Accelerated Progeam (UC) | robd@ucap.org 401-272-0881 | 0 | NO |
| 134 | Yvonne Matthews | Urban League | ymatthews@ulgh.org 860-527-0147 | 0 | NO |
| 135 | Office of Career Services | Urban League | rlevine@ulem.org | 0 | NO |

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| | | | wwatkins@ulem.org | | |
| 136 | Marsha Reeves Jews | US Black Engineers and Information Technology | jhamilton@ccgmag.com 410-244-7101 | 0 | NO |
| 137 | Heather Graham | US Dept of Labor | graham.heather@dol.gov 617-565-3630 | 0 | NO |
| 138 | Jill Houser | US Dept. of Labor/Apprentice & Training | houser.jill@dol.gov 617) 788-0177 | 0 | NO |
| 139 | Adam Guttell | WBRS-FM (Brandeis University) | gm@wbbs.org 617-736-5277 | 0 | NO |
| 140 | News Director | WBRU (Brown University) | wendell@wbbr.com 401-421-9278 | 0 | NO |
| 141 | Jeanne Hart-Steffes | Western New England College | jsteffes@wne.edu 413-782-1283 | 0 | NO |
| 142 | Office of Career Services | Westfield State College | careers@westfield.ma.edu 413-572-5300 | 0 | NO |
| 143 | Office of Career Services | Wheaton College | filene@wheatonma.edu 508-285-8200 | 0 | NO |
| 144 | Office of Career Services- Yolanda Paul | Wheelock College | ccd@wheelock.edu 617-734-5200 | 0 | NO |
| 145 | Office of Career Services | Williams College | occ@williams.edu 413-597-3131 | 0 | NO |
| 146 | David Rempell | Williamstown Youth Center | david@williamstownyouthcenter.org 413-458-5925 | 0 | NO |
| 147 | Office of Career Services | Worcester State University | careerservices@worchester.edu 508-929-8000 | 0 | NO |
| 148 | Lou Conrad | WRBB-FM (Northeastern University) | promo@wrbbradio.org 617-437-2790 | 0 | NO |
| 149 | Patricia Monteith | WUMB-FM (U-Mass Boston) | wumb@umb.edu 617-287-6900 | 0 | NO |
| 150 | Meaghan O'Hare | WZBC-FM 90.3FM (Boston College) | internship.director@wzbc.org 617-552-3511 | 0 | NO |
| 151 | Corinne Cremonti | YMCA of Greater Springfield | c cremonti@springfieldy.org 413-739-6951 | 0 | NO |
| 152 | Kendra Strangis | YMCA of New Bedford | kstrangis@ymcasouthcoast.org 508-997-5362 | 0 | NO |
| 153 | Office of Career Services | YWCA Boston | jobs@ywcaboston.org | 0 | NO |
| 154 | Office of Career Services | YWCA Cambridge | nobrien@cambymca.org 617-491-6050 | 0 | NO |
| 155 | Dorothy Daoust | MassEdCO | ddaoust@massedco.org 508-754-6829 | 0 | NO |
| 156 | Yuri Bong, Stephanie Gilson, Molly Engle | Entercom Communications Corp www.entercom.com/careers | ybong@entercom.com, sgilson@entercom.com, molly.engle@entercom.com 610-822-0857 | 5 | N/A |
| 157 | EEO Coordinator | Internal postings (common area boards) or email to newenglandusers@entercom.com | agreen@entercom.com; mkirby@entercom.com 617-779-5344 | 1 | N/A |

| OTHER SOURCES | | |
|----------------------|-------------------|---|
| - | Indeed.com | 6 |
| - | Linkedin | 3 |
| | Facebook.com | 1 |
| - | Radio Ad | 1 |
| - | Employee Referral | 1 |
| - | Industry Referral | 1 |
| - | Former Employee | 0 |

| JOB FAIRS | | | |
|------------------|---|--|---|
| 1 | Boston Red Sox Sports and Entertainment Career Fair | See Supplemental Recruitment Initiative # 9 (April 12, 2016) | 0 |
| 2 | Endicott Career Fair | See Supplemental Recruitment Initiative # 10 (February 23, 2016) | 0 |
| 3 | Lasell College | See Supplemental Recruitment Initiative # 11 (April 14, 2016) | 0 |

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| Total Number of New Interviewees Referred: | 19 |
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3. Supplemental Recruitment Initiatives

| Title | | Location | Description | Titles of Employees Involved |
|-------|--|-----------------------------------|--|---|
| 1 | Entercom's EEO Policy and Compliance Training | Web-Ex | Entercom's VP of Human Resources facilitates a training session on Entercom's Preventing Discrimination Policy and Procedure. The training also discusses Entercom's EEO Policy and Procedure and reviews the requirements that each market must complete in order to be in compliance. | VP of Human Resources All Entercom Markets |
| 2 | Manager EEO Training | Entercom Providence | Managers are trained regarding EEO compliance rules, and are given forms and policy memos. All Department heads are expected to adhere to the EEO rules and complete all necessary EEO paperwork for each new hire. | EEO Administrator Department Heads |
| 3 | Street Team Group Interview/Open House | Entercom Boston | Candidates attended the Entercom Boston Street Team Group Interview/Open House at the Entercom Boston offices. Topics discussed were the qualifications and skills necessary to be a successful street team member. Current job openings (for Boston, Providence and Springfield) and applications were distributed. | Street Team Group Interview/Open House Promotion Coordinators Promotion Directors |
| 4 | EEO Breakfast | Entercom Boston | Entercom Boston hosted a breakfast for our EEO Recruitment Source contacts. Managers discussed the opportunities available and provided an overview of their specific departments. 4 recruitment contacts participated. Recruitment Sources were strongly encouraged to refer candidates for our open positions. | General Manager Business Department Manager Payroll/HR Manager Program Director Marketing Director Sales Managers |
| 5 | Senior Manager Onboarding | Entercom Corporate Training Calls | Entercom hosts a quarterly series of interactive training calls to onboard new managers and provide an overview of resources and tools. | New Managers |
| 6 | Performance Briefing Calls | Entercom Corporate Training Calls | A monthly call with Senior Managers throughout the company, the Performance Briefing provides and overview of the company performance, upcoming focus areas and important information. | All Sales and Programming Managers |
| 7 | Sales Manager Webinars | Entercom Corporate Training Calls | Entercom corporate hosts monthly webinars with all sales managers that addresses revenue opportunities, important information and key focus areas. | All Sales Managers |
| 8 | Connecticut School of Broadcasting Scholarship Program | CT School of Broadcasting | Through a partnership with the Connecticut School of Broadcasting, scholarships were awarded on WVEI-FM's behalf. The scholarships are awarded on the basis of talent and need and are paid for through a trade with the school for advertising on-air. | Business Manager |
| 9 | Boston Red Sox Sports and Entertainment Career Fair | Fenway Park | Two of Entercom Boston's Lead Street Teamers, attended a Career Fair at Fenway Park in Boston, MA. Current job openings (for Boston, Worcester, Providence and Springfield) and applications were distributed. Resumes were collected from potential applicants. Topics discussed were the qualifications and skills necessary to be a successful Entercom employee. | Street Team Promotion Coordinators |
| 10 | Endicott Career Fair | Endicott Campus | Entercom Boston's EEO Coordinator & Lead Street Teamers, attended a Job Fair at Endicott College in Beverly, MA. Current job openings (for Boston, Worcester, Providence and Springfield) and applications were distributed. Resumes were collected from potential applicants. Topics discussed were the qualifications and skills necessary to be a successful Entercom employee. | EEO Coordinator & Street Team Promotion Coordinators |

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| 11 | Lasell College | Lasell Campus | Entercom Boston's EEO Coordinator & Lead Street Teamers, attended a Job Fair at Lasell College in Newton, MA. Current job openings (for Boston, Worcester, Providence and Springfield) and applications were distributed. Resumes were collected from potential applicants. Topics discussed were the qualifications and skills necessary to be a successful Entercom employee. | EEO Coordinator & Street Team Promotion Coordinators |
| 12 | Street Team Group Interview/Open House | Entercom Boston | Candidates attended the Entercom Boston Street Team Group Interview/Open House at the Entercom Boston offices. Topics discussed were the qualifications and skills necessary to be a successful street team member. Current job openings and applications were distributed. Two new hires resulted from this event. | Street Team Promotion Coordinators |