

**EEO ANNUAL PUBLIC FILE REPORT  
ENTERCOM NEW ORLEANS**

**This report covers full-time vacancy recruitment for the period of February 1, 2016 through January 31, 2017**

<b>Employment Unit:</b> Entercom License, LLC	<b>Address:</b> Entercom New Orleans 400 Poydras Street, Suite 800 New Orleans, LA 70130	<b>Contact Person/Title:</b> Chris Claus Vice President /GM & Market Manager
<b>Unit Members, Community of License</b> WWL-AM, New Orleans, LA WWL-FM, Kenner, LA WEZB- FM, New Orleans, LA WLMG-FM, New Orleans, LA WKBU-FM, New Orleans, LA WWWL-AM, New Orleans, LA	<b>Telephone Number:</b> 504-593-6376	<b>E-mail Address:</b> <a href="mailto:Chris.Claus@entercom.com">Chris.Claus@entercom.com</a>

**1. Full-Time Job Vacancies Filled by the Employment Unit**

	<b>Title and Hire Date</b>	<b>Recruitment Source Referring Hiree</b>	<b>Recruitment Sources Utilized to Fill the Full-Time Vacancy (See #2: "Recruitment Sources for Corresponding List")</b>
A	Digital Marketing Consultant (SRD)	Placement Agency	1-40
B	Sales Associate	Employee Referral	1-40
C	Digital Marketing Consultant (SRD)	Placement Agency	1-40
D	Sales Assistant	ETM Website	1-40
E	Account Executive	Walk-In	1-40
F	Engineering Assistant	Employee Referral	1-40



G	Account Executive	Linkedin.com	1-40
H	On-Air	Confidential Search	Confidential Search
I	Account Executive	Employee Referral	1-40
J	Account Executive	Industry Referral	1-40
K	Assistant Engineer	Former Employee	1-40
L	Campaign Manager SRD	Employee Referral	1-40
M	On-Air	Current Employee	1-40
N	On-Air	ETM Website	1-40
O	On-Air	Industry Referral	1-40



## 2. Recruitment Sources

### OUTREACH ORGANIZATIONS

#	Name	Organization	Contact Information	Total Number Interviewees Referred	Source Entitled to Vacancy Notification (Yes/No)?
1	Vivian P. Unger	American Women in Radio and Television	<a href="mailto:veunger@swbell.net">veunger@swbell.net</a> 972-248-3394	0	NO
2	K. Rauser	Cameron College	2740 Canal St. 504-821-5881	0	NO
3	Chelana Alexander	Catholic Charities Job Search	<a href="mailto:ccanohr@ccano.org">ccanohr@ccano.org</a> 504-310-6975	0	NO
4	D. Nelson	Delgado Community College, Career Services	<a href="mailto:dnelson@dcc.edu">dnelson@dcc.edu</a> 504-361-6389	0	NO
5	L. Quedry	Freeman School of Business	<a href="mailto:lquedry@tulane.edu">lquedry@tulane.edu</a> 504-865-5417	0	NO
6	Martin Edum	Grambling State University, Mass Communications	<a href="mailto:edum@gram.edu">edum@gram.edu</a> 318-274-2403	0	NO
7	S. Fowler	Grantham University Career Center (Slidell Ctr)	<a href="mailto:sfowler@grantham.edu">sfowler@grantham.edu</a> 800-955-2527, Ext. 280	0	NO
8	D. Oubre	Herzing College	<a href="mailto:doubre@herzing.edu">doubre@herzing.edu</a> 504-575-3065 504-733-0074	0	NO
9	Career Services	ITT Technical College- B.R.	<a href="mailto:cs@iticcollege.edu">cs@iticcollege.edu</a> 225-754-5800	0	NO
10	Recruitment Office	Louisiana State University	<a href="mailto:career@lsu.edu">career@lsu.edu</a> 225-578-2162	0	NO
11	M. Cullar	Loyola University Communications/ Career Dev. Department	<a href="mailto:mcullar@loyno.edu">mcullar@loyno.edu</a> 504-865-3430/3860	0	NO
12	Amy Schwarzenbach	Loyola University of New Orleans Career Services	<a href="mailto:amys@loyno.edu">amys@loyno.edu</a> Box 910 504-861-5554	0	NO
13	Lo Jelks	National Association of Black College Broadcasters	<a href="mailto:lojelks@aol.com">lojelks@aol.com</a> 404-523-6136	0	NO
14	Charlotte Klasson	National Organization for Women	<a href="mailto:charlotte@klasson.cx">charlotte@klasson.cx</a> 504-364-4444	0	NO
15	Kristie Tauzin	Nicholls State University Career Services	<a href="mailto:Kristie.tauzin@nicholls.edu">Kristie.tauzin@nicholls.edu</a> 985-448-4508	0	NO
16	M. Minor	Nunez Community College	<a href="mailto:mminor@nunez.edu">mminor@nunez.edu</a> 504-278-6422	0	NO



17	Corey Davidson	UNT Career Center	<a href="mailto:Corey.davidson@unt.edu">Corey.davidson@unt.edu</a> 940-565-2105	0	NO
18	J. Tubwell	Our Lady of Holy Cross College	<a href="mailto:jtubwell@olhcc.edu">jtubwell@olhcc.edu</a> 504-398-2110	0	NO
19	Ken Righedell	Southeastern Louisiana University Office of Career Services	<a href="mailto:careerservices@selu.edu">careerservices@selu.edu</a> 985-549-2121	0	NO
20	J. Marion	Southern University of New Orleans Career Services Office	<a href="mailto:jmarion@suno.edu">jmarion@suno.edu</a> 504-286-5000	0	NO
21	Career Services	Tulane University	<a href="mailto:csc@tulane.edu">csc@tulane.edu</a> 504-865-5107	0	NO
22	Kelly Fleenor	University of New Orleans, Counseling and Career Center	<a href="mailto:kgfleeno@uno.edu">kgfleeno@uno.edu</a> 504-280-6225	0	NO
23	Adrian Mustiful	University of New Orleans Job Location & Dev.	<a href="mailto:amustiful@uno.edu">amustiful@uno.edu</a> 504-280-5057	0	NO
24	N. Tringal	Center for Public Service Tulane	<a href="mailto:Ntringal@tulane.edu">Ntringal@tulane.edu</a> 504-862-8060	0	NO
25	M. Minnard	Xavier University, Career Services	<a href="mailto:mminnard@xula.edu">mminnard@xula.edu</a> 504-520-7364	0	NO
26	P. Marshall	ITT Technical Institute	<a href="mailto:pmarshall@itt-tech.edu">pmarshall@itt-tech.edu</a> 504-463-0338	0	NO
27	Career Office	Tulane School of Public Health Adm. Student Affairs & Career Svcs.	<a href="mailto:sphcareers@tulane.edu">sphcareers@tulane.edu</a> 504-988-3902	0	NO
28	Mary Rose O'Neill	A.B. Freeman School of Business	<a href="mailto:moneill@tulane.edu">moneill@tulane.edu</a> 504-865-5417	0	NO
29	Jane LaRose	Delgado	<a href="mailto:jarose@dcc.edu">jarose@dcc.edu</a> 504-671-6726	0	NO
30	T. Jacks	Hire Tulane	<a href="mailto:tjacks4@tulane.edu">tjacks4@tulane.edu</a> 504-865-5107	0	NO
31	T. Johns	Delgado Job Developer	<a href="mailto:tjohns1@dcc.edu">tjohns1@dcc.edu</a> 504-671-5142	0	NO
32	Barry Thompson	Hire Tulane Grads.Com Office	<a href="mailto:Barry.thompson@tulane.edu">Barry.thompson@tulane.edu</a> 504-865-5107	0	NO
33	La Works Career Solutions Center	State of Louisiana	<a href="mailto:Metairie@lwc.la.gov">Metairie@lwc.la.gov</a> 504-838-5678	0	NO
34	A. McClos	Loyola University College of Business	<a href="mailto:atmccios@loyno.edu">atmccios@loyno.edu</a> 504-865-3860	0	NO
35	L. Munson	LA Association of Broadcasters	<a href="mailto:lmunson@broadcasters.org">lmunson@broadcasters.org</a> 225-267-4522	0	NO
36	Career Center	UNO College of Business Admin	<a href="mailto:bizcareers@uno.edu">bizcareers@uno.edu</a> 504-280-1407	0	NO
37	C. Sherman	Jewish Federation of New Orleans	<a href="mailto:carey@jewishnola.com">carey@jewishnola.com</a> 504-780-5612	0	NO



<b>COMPANY POSTINGS AND COMPANY WEBSITES</b>					
38	Corporate Representative	Entercom Corp Website	<a href="http://www.entercom.com/careers">www.entercom.com/careers</a>	9	N/A
39	June Magri-Smith/ Steve Mohammed	Current Employees / In-House Postings (Common Bulletin Board)	<a href="mailto:imagri-smith@entercom.com">imagri-smith@entercom.com</a> , <a href="mailto:smohammed@entercom.com">smohammed@entercom.com</a>	6	N/A

<b>ADVERTISING</b>					
40	On-Air Radio Ads	Entercom New Orleans Radio Advertisement WWL-AM, WWL-FM, WKBU-FM, WLMG-FM, WEZB-FM, WWWL-FM		10	N/A

<b>OTHER SOURCES</b>					
-	Employee Referral			13	N/A
-	Industry Referral			8	N/A
-	Indeed.com			16	N/A
-	Glassdoor.com			1	N/A
-	Former Employee			1	N/A
-	Placement Agencies			2	N/A
-	Linkedin			4	N/A
-	Walk-In			1	N/A
-	All Access.com			4	N/A
-	Confidential Search			1	N/A

<b>JOB FAIRS</b>					
1	Southeastern University Career Fair 2016	See Supplemental Initiatives		0	N/A
2	Fall Career Expo Fair, 2016	See Supplemental Initiatives		0	N/A



### 3. Supplemental Recruitment Initiatives

Initiatives		Location	Description	Titles of Employees Involved
1	On-Air EEO Policy and Invitation to Receive Job Openings	Entercom New Orleans	One day per week Entercom New Orleans airs recruitment advertisements on all stations, seeking applicants across all departments. Advertisements inform the New Orleans Metro area of Entercom's EOE policy and invite all organizations to be a part of our recruitment process.	Program Directors
2	Manager EEO Training	Entercom New Orleans	Managers are trained regarding EEO compliance rules, and are given forms and policy memos. All Department heads are expected to adhere to the EEO rules and complete all necessary EEO paperwork for each new hire.	EEO Administrator All Entercom Markets
3	Entercom's EEO Policy and Compliance Training	Web-Ex	Entercom's VP of Human Resources facilitates a training session on Entercom's Preventing Discrimination Policy and Procedure. The training also discusses Entercom's EEO Policy and Procedure and reviews the requirements that each market must complete in order to be in compliance.	VP of Human Resources All Entercom Markets
4	LA Association of Colleges & Employers	Hammond, LA	Entercom New Orleans attended this networking event regarding career services and college recruiting professionals. They discussed challenges and solutions while learning about current trends, technologies and services.	Director of Human Resources
5	Southeastern Career Fair	Hammond, LA	The Market Controller attended this career fair sponsored by a local university. Several hundred students attended this event. The Entercom New Orleans representative spoke with students about opportunities and handed out employment applications, job postings, internship information, and company information.	Market Controller
6	Fall Career Expo	New Orleans, LA	The Market Controller attended this career fair sponsored by seven local colleges. Over 700 students attended this event. The Entercom New Orleans representative spoke with students about opportunities and handed out job postings and company information.	Market Controller

