

EEO ANNUAL PUBLIC FILE REPORT ENTERCOM PORTLAND

This report covers full-time vacancy recruitment for the period of October 1, 2008 through September 30, 2009

Employment Unit: Entercom Portland License, LLC	Address: Entercom Portland License, LLC 0700 SW Bancroft Portland, OR 97239	Contact Person/Title: Erin Hubert Vice President/Market Manager
Unit Members, Community of License KFXX-AM, Portland, OR KGON-FM, Portland, OR KNRK-FM, Camas, WA KRSK-FM, Molalla, OR KWJJ-FM, Portland, OR KYCH-FM, Portland, OR KWOD-AM, Salem, OR KTRO-AM, Portland, OR	Telephone Number: 503.535.0366	E-mail Address: ehubert@entercom.com

1. Full-Time Job Vacancies Filled by the Employment Unit:

	Title	Recruitment Source Referring Hiree	Recruitment Sources Utilized to Fill the Full-Time Vacancy (See #2: "Recruitment Sources for Corresponding List)				Referral Source of Interviewees		
			Outreach Organizations	Company Postings	Advertising	Job Fairs	Referral Source	Number Interviewed	New Interviewees
A.	Account Executive 10/8/2008	Employee Referral	1 - 95	96 - 97	98 - 99		Employee Referral – 6 Current Employee/Internal Posting - 1 PARC – 1 Website - 5	13	13
B.	Account Executive 11/3/2008	Employee Referral	1 - 95	96 - 97	98 - 99		Same Interview Pool as #A	13	0
C.	Account Executive 11/17/2008	PARC	1 - 95	96 - 97	98 - 99		Same Interview Pool as #A	13	0
D.	Executive Producer 10/13/2008	Employee Referral	1 - 95	96 - 97	98 - 99		Employee Referral – 1 Current Employee/Internal Posting – 1 OAB – 1 Website – 2	5	5
E.	Traffic Manager 11/24/2008	Employee Referral	1 - 95	96 - 97	98 - 99		Employee Referral – 1 OAB – 3 Website - 1	5	5



F.	On-Air Personality 1/2/2009	Employee Referral	1 - 95	96 - 97	98 - 99		Employee Referral – 1 OAB – 2 Website – 5	8	8
G.	Promotions Coordinator 2/20/2009	Current Employee/ Internal Posting	1 - 95	96 - 97	98 - 99		Current Employee/Internal Posting – 3 Employee Referral – 5 Website - 2	10	10
H.	On-Air Personality 2/23/2009	Website	1 - 95	96 - 97	98 - 99		Same Interview Pool as #F	8	0
I.	Sales Associate 3/2/2009	OAB	1 - 95	96 - 97	98 - 99		Employee Referral – 4 OAB – 2 Radio Ad – 11 Website - 5	22	22
J.	Sales Associate 3/2/2009	Website	1 - 95	96 - 97	98 - 99		Same Interview Pool as #I	22	0
K.	Sales Associate 3/11/2009	Radio Ad	1 - 95	96 - 97	98 - 99		Same Interview Pool as #I	22	0
L.	Account Executive 3/2/2009	Industry Referral	1 - 95	96 - 97	98 - 99		Employee Referral – 4 Industry Referral – 3 Self-Referred – 2 Website - 2	11	11
M.	Account Executive 3/2/2009	Self Referred	1 - 95	96 - 97	98 - 99		Same Interview Pool as #L	11	0
N.	Account Executive 3/16/2009	Employee Referral	1 - 95	96 - 97	98 - 99		Same Interview Pool as #L	11	0
O.	Account Executive 3/16/2009	Website	1 - 95	96 - 97	98 - 99		Same Interview Pool as #L	11	0
P.	Account Executive 4/1/2009	Employee Referral	1 - 95	96 - 97	98 - 99		Same Interview Pool as #L	11	0
Q.	Account Executive 6/15/2009	Industry Referral	1 - 94	96 - 97	98 - 99	100	Employee Referral – 1 Industry Referral – 2 Self-Referred – 1 Website - 1	5	5
R.	Account Executive 6/29/2009	Industry Referral	1 - 94	96 - 97	98 - 99	100	Same Interview Pool as #Q	5	0
S.	Account Executive 8/21/2009	Employee Referral	1 – 93	96 – 97	98 – 99	100	Employee Referral – 6 PSU – 4 Reed College – 1 Self-Referred - 1 Website - 6	18	18
T.	Account Executive 8/28/2009	Website	1 – 93	96 – 97	98 – 99	100	Same Interview Pool as #S	18	0



U.	Sales Associate 9/14/2009	Employee Referral	1 – 93	96 – 97	98 – 99		Employee Referral – 1 LDS Employment Services – 2 Website - 9	12	12
V.	Sales Associate 9/14/2009	Website	1 – 93	96 – 97	98 – 99		Same Interview Pool as #U	12	0
W.	Sales Associate 9/14/2009	Website	1 – 93	96 – 97	98 – 99		Same Interview Pool as #U	12	0
Total # of new interviewees for full-time job vacancies during the reporting period: 109									

2. Recruitment Sources

OUTREACH ORGANIZATIONS

#	Name	Organization	Address (Street or E-Mail)	City	ST	Zip	Phone	Total Number of Interviewees Referred	Pursuant to Prong 2	
									Did Entercom contact organization to request to send job vacancy information?	Did organization contact Entercom to request job vacancy information?
1	Roy Jay Pres./Founder	African American Chamber of Commerce of OR	PO Box 5488	Portland	OR	97228- 5488	503.796.0777	0	Yes	
2	Jackie Hubka Career Center	Clackamas Community College	19600 S. Molalla Ave	Oregon City	OR	97045	503.657.6958	0	Yes	
3	Career Center Meagan Bouslaugh	Concordia University	2811 NE Holman	Portland	OR	97211	503.288.9371	0	Yes	
4	Job Posting Attn: Edwina	Confederated Tribes of Siletz	3789 River Rd., N #D	Salem	OR	97303	503.390.9494	0	Yes	
5	Sherri Tantleff	Full Sail Real World Education	3300 University Blvd	Winter Park	FL	32792	866.807.3140	0	Yes	



6	Career Center Christee Wise	George Fox University	414 N Meridian	Newberg	OR	97132	503.538.8383	0	Yes	
7	Gale Castillo Job Posting	Hispanic Metropolitan Chamber of Commerce	PO Box 1837	Portland	OR	97207	503.222.0280	0	Yes	
8	Miriam Ali	IRCO	10301 NE Glisan St	Portland	OR	97220	503.234.1541	0	Yes	
9	Dixie McKeel	Japan-America Society of OR	312 NW Second Ave	Portland	OR	97209	503.228.9411	0	Yes	
10	Career Center Vicki Nelson	Lewis & Clark College	0615 SW Palantine Hill Rd.	Portland	OR	97219	503.768.7000	0	Yes	
11	Career Center Meridith Symons	Linfield College	900 SE Baker	McMinnville	OR	97128	503.434.2200	0	Yes	
12	Career Center Lynn Brown	Marylhurst College	17600 Hwy. 43	Marylhurst	OR	97036	503.636.8141	0	Yes	
13	Steve Grote Career Center	Mt. Hood Community College	26000 SE Stark	Gresham	OR	97030	503.491.6422	0	Yes	
14	Mamie Gaddis Job Posting	NE Jobs Committee	4106 N. Vancouver Ave	Portland	OR	97217	503.288.4370	0	Yes	
15	Linwood Hagin, PH.D	North Greenville College	PO Box 1892	Tigerville	SC	29688	864.977.7137	0	Yes	
16	Rosario Aglialoro Job Posting	Northwest China Council	127 NW Third Ave	Portland	OR	97209	503.973.5451	0	Yes	
17	Vanessa Turner	OAME	4134 N Vancouver	Portland	OR	97217	503.249.7744	0	Yes	
18	Gary James	Ohio Center for Broadcasting	9000 Sweet Valley Dr	Valley View	OH	44125	216.447.9117	0	Yes	
19	Carrie Coplan Career Center	Oregon State University		Corvallis	OR	97331- 4501	541.737.0123	0	Yes	
20	Julie Burris Job Posting	Pacific University	2043 College Way	Forest Grove	OR	97116	503.352.2877	0	Yes	
21	Jamie Sexton	PAF	PO Box 8338 1231 NW Hoyt St	Portland	OR	97209	503.224.2623	0	Yes	



22	Becky Washington Job Placement	Portland Community College	Student Employment PO Box 19000	Portland	OR	97280	503.978.5600	0	Yes	
23	Career Center Ron Albertson	Reed College	3203 SE Woodstock Blvd	Portland	OR	97202	503.777.7511	1	Yes	
24	Michael Patrick	Regent University	1000 Regent University Dr.	Virginia Beach	VA	23464	757.226.4353	0	Yes	
25	Job Posting Attn: Bill	OAB (Oregon Association of Broadcasters)	7150 SW Hampton St. Suite 240	Portland	OR	97223	503.443.2299	8	Yes	
26	Career Center Pat Ferris	University of Oregon	PO Box 3257	Eugene	OR	97403	541.346.3214	0	Yes	
27	Craig Fondren	Urban League of Portland	10 N Russel	Portland	OR	97227	503.280.2626	0	Yes	
28	Ami Hsu	Indochinese Socialization Ctr.	1032 SE 35 th	Portland	OR	97214	503.494.6097	0	Yes	
29	Chris Kang Job Posting	Korean Society of OR	7650 SW 81 st Ave	Portland	OR	97223	503.977.2617	0	Yes	
30	Rosa Work Force	OCHA	108 NW 9 th , #201	Portland	OR	97209	503.228.4131	0	Yes	
31	Danielle Dutt	Bureau of Indian Affairs	911 NE 11 th	Portland	OR	97232	503.231.6072	0	Yes	
32	Dee Thompson Career Center	Portland State (PSU)	PO Box 751	Portland	OR	97207	503.725.4613	4	Yes	
33	Melissa Kunde	PARC	PO Box 30897	Portland	OR	97294	503.261.1880	1	Yes	
34	Career Center Christa Hill	Cascade College	9101 E. Burnside	Portland	OR	97216	503.255.7060 503.257.1222	0	Yes	
35	Donna Kerper	NAB (National Association of Broadcasters)	C/o Donna Kerper Entercom Corporate	Bala Cynwyd	PA	19006	N/A	0	Yes	
36	Nao Vang	Asian American Journalists Association	1182 Market Street Suite 320	San Francisco	CA	94102	415.346.6343	0	Yes	
37	Connie Cluff	Brigham Young University	2410 WSC	Provo	UT	84602	801.422.6933	0	Yes	



38	Courtney Carlson	Central Oregon Community College	Metolius Hall, Rm 101 2600 NW College Way	Bend	OR	97701	541.383.7501	0	Yes	
39	Katherine Buhr Prog. Coord.	Clark College	1800 E McLoughlin Blvd	Vancouver	WA	98663	360.992.2902	0	Yes	
40	Website	MediaLine	PO Box 51909	Pacific Grove	CA	93950	800.237.8073	0	Yes	
41	Marie Day	LDS Employment Services	4195 SW 99 th Ave	Beaverton	OR	97005	503.643.4654	2	Yes	
42	Scott Jones	Society of Broadcast Engineers	9247 N Meridian St Suite 305	Indianapolis	IN	42660	317.846.9000	0	Yes	
43	Customer Service Center	SMPTE	3 Barker Avenue	White Plains	NY	10601	914.761.1100	0	Yes	
44	Peter Weston Director	Southern Oregon University	1250 Siskiyou Blvd, Ste 139 Career Development	Ashland	OR	97520	541.552.6275	0	Yes	
45	Sandie Maki Programs Mgr	Washington State Association of Broadcasters	724 Columbia Street NW, Suite 310	Olympia	WA	98501	360.705.0774	0	Yes	
46	Heidi Benjamin Secretary Senior	Washington State University	Career Services PO Box 64106	Pullman	WA	99164	509.335.3424	0	Yes	
47	Beverly Kimble Administrator	Worksource Washington	Vancouver Town Plaza 5411 E Mill Plain Blvd, Ste 3B	Vancouver	WA	98661	360.735.5000	0	Yes	
48	Jane Estrada	Chemeketa Community College	Career Center PO Box 14007	Salem	OR	97309	503.399.5026	0	Yes	
49	Don Walters	SMS Services	2101 NE Flanders	Portland	OR	97232	503.232.7684	0	Yes	
50	B Bilton	Art Institute of Seattle	2323 Elliot Ave	Seattle	WA	98121	206.448.0900	0	Yes	
51	Career Center	Art Institute of Portland	1122 NW Davis	Portland	OR	97209	503.228.6528	0	Yes	



52	Amelia Tewee	Confederated Tribes of Warm Springs	2112 Wasco St	Warm Springs	OR	97761	541.553.3262	0	Yes	
53	Ebony Amato	National Black MBA Association	PO Box 11306	Portland	OR	97212	503.833.4302	0	Yes	
54	Michelle Vignoli	National Association of Hispanic Journalists	1000 National Press Building	Washington	DC	20045	202.662.7145	0	Yes	
55	Shirley Miller	Bates Technical College	1101 S Yakima Ave	Tacoma	WA	98405	253.680.7240	0	Yes	
56	Melissa Alvarez	City University	Career Services 3925 NE 72 nd Ave	Vancouver	WA	98661	800.474.6850	0	Yes	
57	Carol Castellano	Washington State Association of Broadcasters	Job Bank Coordinator 724 Columbia St, NW Suite 310	Olympia	WA	98501	360.705.0774	0	Yes	
58	Louise Gillette	Black United Fund of Oregon, Inc	2828 NE Alberta St	Portland	OR	97211	503.282.3482	0	Yes	
59	Krista Van Borstel	Catholic Youth Organization	825 NE 20 th , #320	Portland	OR	97217	503.231.9484	0	Yes	
60	Reyna Cruz-Lomeli	Citizen Review Board	123 NE 3 rd , Suite 280	Portland	OR	97232	503.731.4578	0	Yes	
61	Karen Warkentin	Council Exchanges	PO Box 148	Hillsboro	OR	97123	503.356.9697	0	Yes	
62	Erin Maclean	Hispanic Outreach Program	8 Yorick	Lake Oswego	OR	97035	503.697.7159	0	Yes	
63	Rolia Manyongai	Kukatonon	7200 NE 11 th Ave	Portland	OR	97211	503.916.6282	0	Yes	
64	Yeng Cha	Lent SUN Community School	5105 SE 97 th Ave	Portland	OR	97266	503.916.6322	0	Yes	
65	John Cardenas	Portland Guadalajara Sister City Association	PO Box 728	Portland	OR	97207	503.222.9807	0	Yes	
66	Theresa Kurtak	Watoto wa Dunia	PO Box 11622	Portland	OR	97211	503.285.0453	0	Yes	



67	Dianna Babb Coleman	National Alliance of State Broadcasters	1771 N Street NW	Washington	DC	20036	202.429.5367	0	Yes	
68	Christine Lau	Chinese Social Service Center	3633 SE 35 th Place	Portland	OR	97202	503.872.8822	0	Yes	
69	Winnie Althizer	Community Action Organization	1001 SW Baseline St	Hillsboro	OR	97123	503.648.6646	0	Yes	
70	Patti Girard	Eastern Oregon University	1 University Blvd	LaGrande	OR	97850	541.962.3588	0	Yes	
71	Renee Arango	Heald College	625 SE Broadway, 2 nd Floor	Portland	OR	97205	503.229.0492	0	Yes	
72	Barbara Brown	Hispanic Program of Catholic Community Services	901 SE Oak St., #105	Portland	OR	97214	503.669.8350	0	Yes	
73	Sherri Luru	Youth Employment Institute	1704 NE 26 th Ave	Portland	OR	97212	503.280.1058	0	Yes	
74	Patrick Maes	SE Works, Inc	6927 SE Foster Rd	Portland	OR	97206	503.772.2300	0	Yes	
75	Catherine Lutz	Willamette University	900 State Street	Salem	OR	97301	503.370.6300	0	Yes	
76	Glen Miller	Western Oregon University	Career Development Center 345 N Monmouth Ave	Monmouth	OR	97361	503.838.8432	0	Yes	
77	Annie Gannon	Albertina Kerr Center	424 NE 22 nd Ave	Portland	OR	97232	503.239.8101	0	Yes	
78	Marina Rikker	Portland Habilitation Center Inc	5312 NE 148 th Ave	Portland	OR	97230	503.261.1266	0	Yes	
79	Vocational Rehab Services	East Portland OVRs	305 NE 102 nd Ave, Suite 200	Portland	OR	97220	503.673.5858	0	Yes	
80	Teresa McClane	Bellevue Community College	3000 Landerholm Circle SE	Bellevue	WA	98007	425.564.5605	0	Yes	



81	Mary Ann Fenn Whalen	Rogue Community College	3345 Redwood Highway	Grants Pass	OR	97527	541.275.7560	0	Yes	
82	Jennifer Gillaspie	Warner Pacific College	Career Planning Office 2219 SE 68 th	Portland	OR	97215	503.517.1000	0	Yes	
83	Joanie Weatherly	Clatsop Community College	1653 Jerome Ave	Astoria	OR	97103	866.252.8767	0	Yes	
84	Patti Coffman	Blue Mountain Community College	2410 NW Carden Ave	Pendleton	OR	97801	541.276.9050	0	Yes	
85	Jenny Jesch	Columbia Gorge Community College	400 East Scenic Dr	The Dalles	OR	97058	541.506.6024	0	Yes	
86	Tom Manley	Pacific NW College of Art	1219 SW Park Ave	Portland	OR	97205	503.226.4391	0	Yes	
87	Jeane Gustafson	Pioneer Pacific College	25195 SW Parkway Ave	Wilsonville	OR	97070	503.682.3903	0	Yes	
88	Anne Gately	Portland Impact	10055 E Burnside	Portland	OR	97216	503.988.4996	0	Yes	
89	Martin Pfahler	R & D for you	22005 SW Bennette Rd	McMinnville	OR	97128	503.434.6401	0	Yes	
90	Joyce Hays	The Business Education Compact	12655 SW Center St, Suite 430	Beaverton	OR	97005	503.646.0242	0	Yes	
91	Fran Weick	Human Solutions	12350 SE Powell Blvd	Portland	OR	97236	503.548.0233	0	Yes	
92	Nelle Cornelison	Walla Walla College	204 S College Ave	College Place	WA	99324	509.527.2664	0	Yes	
93	Website	Willamette Week	822 SW 10 th Ave	Portland	OR	97205	503.223.1500	0	Yes	
94	Kristin Broughton	CASH Oregon	2010 Lloyd Center	Portland	OR	97232	503.288.5528	0	Yes	
95	Nigel Clarke	Caribbean Cultural Association	PO Box 40744	Portland	OR	97240	360.892.6432	0	Yes	



COMPANY POSTINGS AND COMPANY WEBSITES

96	Donna Kerper	Entercom Corp Website	dkerper@entercom.com				610.660.5612	38	N/A
97	Mary Aispuro	Current Employee/Internal posting	Entercom Portland	Portland	OR	97239	503.223.1443	5	N/A

ADVERTISING

98	All Access.com	www.allaccess.com						0	N/A	
99	Entercom / Portland Radio Station	Radio Ads on: KFXK, KGON, KNRK, KRSK, KWJJ, KYCH							11	

JOB FAIRS

100	NABEF-BEA-RTNDA JOB FAIR	NAB CONVENTION LAS VEGAS- See Supplemental Initiative#7							0	N/A
101	NAB	National Association of Broadcasters Job Fair- See Supplemental Initiative#8							0	N/A

OTHER RECRUITMENT SOURCES

-	Employee Referral							30	N/A
-	Industry Referral							5	N/A
-	Self-Referred							4	N/A
Total # of New Interviewees Referred: 109									



3. Supplemental Recruitment Initiatives

Initiatives		Date	Location	Description	Titles of Employees Involved
1	Internship Program	Ongoing throughout the year	Entercom Portland	Entercom Portland offers internships at the radio stations in our Promotions and Programming departments. Interns must be college students and receive college credit for the internships. The Promotions Directors and the Programming Directors oversee the internships to evaluate the interns and ensure they are receiving information and education. Internships are ongoing throughout the year. 19 participated in this program.	Director of Programming Promotions Director Business Manager Production Manager
2	Sales Associate Program	On-going throughout the year	Entercom Portland	Entercom Portland offers a Sales Associate Training Program. Sales Associates are salaried, full-time assistants that work with a specific group of salespeople providing sales support. The Associates participate in external sales calls with AEs, assist in prospecting and conduct cold calls. In addition, all Sales Associates participate in the RAMP Training Program. The position is different from the Sales Assistant position in that after a 9-month to one-year training program, they become Account Executives. 9 employees participated in this program during the annual reporting period.	Sales Managers Sales Associates
3	RAMP Sales Training Program	On-going throughout the year	Entercom Portland	Entercom Portland participates in Entercom RAMP Training. RAMP is a comprehensive training program designed to teach the AEs about the company, the industry, the market, the station and solving their client's marketing challenges. The program consists of 12 weekly training sessions conducted by the Sales Managers of all of Entercom's stations. After completing the twelve weekly sessions, the AEs become RAMP graduates. 18 account executives and sales associates graduated from this program during the annual reporting period.	Sales Managers Account Executives
4	SHRED Sales Training Program	On-going throughout the year	On-going throughout the year	SHRED is an internal name for an initiative designed to convert newspaper advertising to radio. After successfully completing this program, account executives are approved to make SHRED presentations to clients. This additional training contributes to their growth and success, especially for account executives with goals to be promoted in the company. 19 AE's and Sales Managers have completed the SHRED training program.	Account Executives Sales Managers



5	Entercom PILOT Program	DATE 10/6 -7/2008	Entercom Portland	This is a management program for sales managers. It includes interviewing, hiring, coaching and counseling account executives. The training program educates our managers on our EEO program and policies. 2 managers attended this program.	VP of Sales Training GM Sales Managers
6	Executive Advisory Board Meeting	11/3/2009	Portland State University School of Business	Gave a presentation to the faculty and board about Entercom Portland's Sales Associate program available to graduating students, and discussed the various career opportunities with Entercom Portland.	VP/ Market Manager
7	NABEF-BEA-RTNDA Job Fair	April 22, 2009	NAB Convention Las Vegas	An Entercom corporate representative attended this job fair on behalf of all Entercom stations. He met with over 2,000 attendees, distributed job openings throughout the company and discussed careers in radio and at Entercom.	Corporate Representative
8	NAB Job Fair	September 23, 2009	NAB Job Fair Phila., PA	Entercom Corporate employees represented the entire company by providing company-wide job postings to the job fair attendee. The openings included our market. They met with over 500 attendees, distributed job openings throughout the company and discussed careers in radio in Entercom.	Entercom Corporate employees on behalf of Entercom Portland
9	EEO Breakfast	September 29, 2009	Entercom Portland	Entercom Portland hosted a breakfast for our Recruitment Source contacts. Managers discussed the opportunities available and provided an overview on their specific departments. A station tour was provided. Six recruitment contacts participated.	General Manager, EEO Officer, EEO Administrative Coordinator
10	Advanced Leadership Training	March 2009	Entercom Corporate Phila., PA	A dynamic 2-day group setting session taking part in a series of engaging, informative and enriching conversation. Discussion of key common issues and challenges, leadership and leading change. Topics also included digital elements, financial analysis and decision making. 2 managers participated in this seminar.	Entercom CEO General Sales Manager
11	Personal People Meter Preparedness Training	Ongoing throughout the year	Entercom Portland	Many Entercom markets are impacted by the change in ratings service methodology provided by the Arbitron Company. To help our employees maximize the opportunity this change represents, and improve their ability to be more successful in their careers, we have created a training program. This program is for Entercom General Managers, Program Directors, Sales Managers, Account Executives, Sales Support and On-Air Personnel. The program includes comprehensive on-line and on-site training for Arbitron professionals, Entercom training personnel, outside consultants and more. The program takes place over a 6-month period.	GM Program Director Sales Manager Account Executives Sales On-Air Personalities



12	GM Advanced Education Conference Calls	Ongoing throughout the year	Entercom Portland	Bi-monthly conference calls are held with all Entercom General Managers and other managers/professionals as determined by the call content to enhance learning, skills and internal communication in key revenue generating areas.	GM Business Development Director Group Marketing Director Sales Managers
13	Job Shadow	4/28/2009	Entercom Portland	Local high school student job shadowed with the Promotion Coordinator. She was given an overview of the radio station, a tour, the opportunity to ask questions about specific jobs, and help with daily tasks.	Promotion Coordinator
14	Negotiation Seminar	9/17/2009	Entercom Portland	This program is for transactional sales people and sales managers and is conducted as a one-day seminar in Entercom markets that are experiencing the change in ratings methodology to the PPM. Participants learn about key negotiation points, practice negotiation scenarios, discuss how to negotiate successfully with media professionals and more. It is conducted by an outside consultant with follow-up from Entercom training professionals.	Sales Manager Account Executives
15	Entercom Portland Scholarship Fund	Ongoing throughout the year	The Oregon Community Foundation on behalf of Entercom Portland	Entercom Portland participates in association with The Oregon Community Foundation to provide scholarship funding to local students majoring in communications and broadcasting. \$4,740 in scholarship funds are currently pending distribution.	VP/Market Manager

